

## COOPERATION IN A TEAM



- How can I increase efficiency and transparency in my team?
- How can I organize my team so that it can handle complex challenges?
- How can I use team dynamics constructively?

Cooperation in a team does not materialize from nowhere. It requires strategy, continuous honing of management, and social competence on the part of all team members. Personality, motives, and competences are important in teams, as are communication and action templates and processes that influence day-to-day team operations. Our workshops on cooperation in teams provide you with recommendations tailored to your practical reality that will allow you to better capitalize on the potential present in the team, avoid conflict, and enhance efficiency.

## TEAM DEVELOPMENT



It takes work to form teams, since people do not cooperate and orient on common goals of their own accord. A better understanding of a team's dynamics and work culture allows a series of models that enable us to develop the individual personalities in a team. This is the basis of work on central issues and questions, such as strategy, designing goals and the future, improving cooperation, and clarifying responsibilities. Our workshops can be used in existing teams and with teams that are being newly formed.

## COMPETENCE ANALYSIS



To achieve a long-term competitive advantage, a company must be familiar with its abilities and resources. Companies know what their business is, but business area potential is often less familiar. The reason for this is that competences always reside with the people involved, and this makes organizational knowledge management essential. We work out your core competences and identify the competences available in your company in order to better prepare you for decisions involved in personnel qualification and sourcing planning. The advantages you enjoy are as follows: We have the broad, high-quality industry expertise with respect to technical and interdisciplinary qualifications and competences because of our mandates and cooperation with HUMANEXX, our in-house personnel consulting service.

## MANAGER DEVELOPMENT



Managing and leading others requires being able to manage yourself. That is what our workshops focus on – not just understanding your employees, completing performance reviews, and developing potential, but first and foremost understanding your own personality and leadership style. Well-founded analysis and tailored concepts and methods for expertise transfer create a consistent leadership concept that provides you with the best possible support as you become a manager.